



OFFICE OF GROUP BENEFITS
OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES
*BASIC AND SUPPLEMENTAL LIFE INSURANCE**
RATES EFFECTIVE JANUARY 1, 2020

Annual Earnings**			Age Group: 65				Age Group: 66 - 69		
			Maximum Insurance	Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium
From	-	To							
Basic Life									
			\$4,000	\$4.08	\$4.08	\$8.16	\$5.04	\$5.04	\$10.08
Basic & Supplemental Life									
\$2,000.01	-	\$2,666.66	\$5,000	\$5.10	\$5.10	\$10.20	\$6.30	\$6.30	\$12.60
\$2,666.67	-	\$4,000.00	\$6,000	\$6.12	\$6.12	\$12.24	\$7.56	\$7.56	\$15.12
\$4,000.01	-	\$4,666.66	\$7,000	\$7.14	\$7.14	\$14.28	\$8.82	\$8.82	\$17.64
\$4,666.67	-	\$5,333.33	\$8,000	\$8.16	\$8.16	\$16.32	\$10.08	\$10.08	\$20.16
\$5,333.34	-	\$6,666.66	\$9,000	\$9.18	\$9.18	\$18.36	\$11.34	\$11.34	\$22.68
\$6,666.67	-	\$7,333.33	\$10,000	\$10.20	\$10.20	\$20.40	\$12.60	\$12.60	\$25.20
\$7,333.34	-	\$8,000.00	\$11,000	\$11.22	\$11.22	\$22.44	\$13.86	\$13.86	\$27.72
\$8,000.01	-	\$9,333.33	\$12,000	\$12.24	\$12.24	\$24.48	\$15.12	\$15.12	\$30.24
\$9,333.34	-	\$10,000.00	\$13,000	\$13.26	\$13.26	\$26.52	\$16.38	\$16.38	\$32.76
\$10,000.01	-	\$10,666.66	\$14,000	\$14.28	\$14.28	\$28.56	\$17.64	\$17.64	\$35.28
\$10,666.67	-	\$13,333.33	\$15,000	\$15.30	\$15.30	\$30.60	\$18.90	\$18.90	\$37.80
\$13,333.34	-	\$14,000.00	\$16,000	\$16.32	\$16.32	\$32.64	\$20.16	\$20.16	\$40.32
\$14,000.01	-	\$14,666.66	\$17,000	\$17.34	\$17.34	\$34.68	\$21.42	\$21.42	\$42.84
\$14,666.67	-	\$16,000.00	\$18,000	\$18.36	\$18.36	\$36.72	\$22.68	\$22.68	\$45.36
\$16,000.01	-	\$16,666.66	\$19,000	\$19.38	\$19.38	\$38.76	\$23.94	\$23.94	\$47.88
\$16,666.67	-	\$17,333.33	\$20,000	\$20.40	\$20.40	\$40.80	\$25.20	\$25.20	\$50.40
\$17,333.34	-	\$18,666.66	\$21,000	\$21.42	\$21.42	\$42.84	\$26.46	\$26.46	\$52.92
\$18,666.67	-	\$19,333.33	\$22,000	\$22.44	\$22.44	\$44.88	\$27.72	\$27.72	\$55.44
\$19,333.34	-	\$20,000.00	\$23,000	\$23.46	\$23.46	\$46.92	\$28.98	\$28.98	\$57.96
\$20,000.01	-	\$21,333.33	\$24,000	\$24.48	\$24.48	\$48.96	\$30.24	\$30.24	\$60.48
\$21,333.34	-	\$22,000.00	\$25,000	\$25.50	\$25.50	\$51.00	\$31.50	\$31.50	\$63.00
\$22,000.01	-	\$22,666.66	\$26,000	\$26.52	\$26.52	\$53.04	\$32.76	\$32.76	\$65.52
\$22,666.67	-	\$24,000.00	\$27,000	\$27.54	\$27.54	\$55.08	\$34.02	\$34.02	\$68.04
\$24,000.01	-	\$24,666.66	\$28,000	\$28.56	\$28.56	\$57.12	\$35.28	\$35.28	\$70.56
\$24,666.67	-	\$25,333.33	\$29,000	\$29.58	\$29.58	\$59.16	\$36.54	\$36.54	\$73.08
\$25,333.34	-	\$26,666.66	\$30,000	\$30.60	\$30.60	\$61.20	\$37.80	\$37.80	\$75.60
\$26,666.67	-	\$27,333.33	\$31,000	\$31.62	\$31.62	\$63.24	\$39.06	\$39.06	\$78.12
\$27,333.34	-	\$28,000.00	\$32,000	\$32.64	\$32.64	\$65.28	\$40.32	\$40.32	\$80.64
\$28,000.01	-	\$29,333.33	\$33,000	\$33.66	\$33.66	\$67.32	\$41.58	\$41.58	\$83.16
\$29,333.34	-	\$30,000.00	\$34,000	\$34.68	\$34.68	\$69.36	\$42.84	\$42.84	\$85.68
\$30,000.01	-	\$30,666.66	\$35,000	\$35.70	\$35.70	\$71.40	\$44.10	\$44.10	\$88.20
\$30,666.67	-	\$32,000.00	\$36,000	\$36.72	\$36.72	\$73.44	\$45.36	\$45.36	\$90.72
\$32,000.01	-	\$32,666.66	\$37,000	\$37.74	\$37.74	\$75.48	\$46.62	\$46.62	\$93.24
\$32,666.67	And Over		\$38,000	\$38.76	\$38.76	\$77.52	\$47.88	\$47.88	\$95.76

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69).

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS

OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES

*BASIC AND SUPPLEMENTAL LIFE INSURANCE**
RATES EFFECTIVE JANUARY 1, 2020

Annual Earnings** From - To			Maximum Insurance	Active Employees Age Group: 70 & Older			Retired Employees Age Group: 70 & Older		
				Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium
Basic Life									
			\$3,000	\$3.78	\$3.78	\$7.56	\$3.72	\$3.72	\$7.44
Basic & Supplemental Life									
\$2,000.01	-	\$4,000.00	\$4,000	\$5.04	\$5.04	\$10.08	\$4.96	\$4.96	\$9.92
\$4,000.01	-	\$5,333.33	\$5,000	\$6.30	\$6.30	\$12.60	\$6.20	\$6.20	\$12.40
\$5,333.34	-	\$6,666.66	\$6,000	\$7.56	\$7.56	\$15.12	\$7.44	\$7.44	\$14.88
\$6,666.67	-	\$8,000.00	\$7,000	\$8.82	\$8.82	\$17.64	\$8.68	\$8.68	\$17.36
\$8,000.01	-	\$9,333.33	\$8,000	\$10.08	\$10.08	\$20.16	\$9.92	\$9.92	\$19.84
\$9,333.34	-	\$10,666.66	\$9,000	\$11.34	\$11.34	\$22.68	\$11.16	\$11.16	\$22.32
\$10,666.67	-	\$13,333.33	\$10,000	\$12.60	\$12.60	\$25.20	\$12.40	\$12.40	\$24.80
\$13,333.34	-	\$14,666.66	\$11,000	\$13.86	\$13.86	\$27.72	\$13.64	\$13.64	\$27.28
\$14,666.67	-	\$16,000.00	\$12,000	\$15.12	\$15.12	\$30.24	\$14.88	\$14.88	\$29.76
\$16,000.01	-	\$17,333.33	\$13,000	\$16.38	\$16.38	\$32.76	\$16.12	\$16.12	\$32.24
\$17,333.34	-	\$18,666.66	\$14,000	\$17.64	\$17.64	\$35.28	\$17.36	\$17.36	\$34.72
\$18,666.67	-	\$20,000.00	\$15,000	\$18.90	\$18.90	\$37.80	\$18.60	\$18.60	\$37.20
\$20,000.01	-	\$21,333.33	\$16,000	\$20.16	\$20.16	\$40.32	\$19.84	\$19.84	\$39.68
\$21,333.34	-	\$22,666.66	\$17,000	\$21.42	\$21.42	\$42.84	\$21.08	\$21.08	\$42.16
\$22,666.67	-	\$24,000.00	\$18,000	\$22.68	\$22.68	\$45.36	\$22.32	\$22.32	\$44.64
\$24,000.01	-	\$25,333.33	\$19,000	\$23.94	\$23.94	\$47.88	\$23.56	\$23.56	\$47.12
\$25,333.34	-	\$26,666.66	\$20,000	\$25.20	\$25.20	\$50.40	\$24.80	\$24.80	\$49.60
\$26,666.67	-	\$28,000.00	\$21,000	\$26.46	\$26.46	\$52.92	\$26.04	\$26.04	\$52.08
\$28,000.01	-	\$29,333.33	\$22,000	\$27.72	\$27.72	\$55.44	\$27.28	\$27.28	\$54.56
\$29,333.34	-	\$30,666.66	\$23,000	\$28.98	\$28.98	\$57.96	\$28.52	\$28.52	\$57.04
\$30,666.67	-	\$32,000.00	\$24,000	\$30.24	\$30.24	\$60.48	\$29.76	\$29.76	\$59.52
\$32,000.01	And Over		\$25,000	\$31.50	\$31.50	\$63.00	\$31.00	\$31.00	\$62.00

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69). If the plan member is still actively employed at age 70, coverage terminates at midnight on the last day of the month in which retirement occurs.

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS
OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES

*BASIC AND SUPPLEMENTAL LIFE INSURANCE
 RATES EFFECTIVE JANUARY 1, 2020*

	Maximum Insurance	Dependents		
		Employee Share	Employer Share	Total Premium
Basic Life				
Option 1	\$1,000	\$1.36	\$0.00	\$1.36
Option 2	\$2,000	\$2.72	\$0.00	\$2.72
Basic & Supplemental Life				
Option 1	\$2,000	\$2.72	\$0.00	\$2.72
Option 2	\$4,000	\$5.44	\$0.00	\$5.44

Pending Contract

Approval by the JLCB